

## Company Information

### Core Purpose

Our Core Purpose is to positively impact people, communities and the environment with innovated solutions and excellence in planning and design. Big picture thinking has allowed us to become a leader in sustainable design. We have built nearly a dozen energy positive buildings by combining an integrated design approach with a willingness to utilize alternative delivery methods. These buildings generate more on-site renewable power than they consume! Great design is more than cutting-edge building performance. Designing a building or developing a site is an opportunity to steward nature, engage our communities, and manifest our client's vision.

### Core Values

The core values that shape our culture are people, passion, commitment, integrity, and innovation. We are passionate about our people, client relationships, project management systems, architecture, sustainable solutions, development, entrepreneurial endeavors, and profitability. We work in an open and collaborative environment that encourages professional growth. We're looking for creative, motivated design professionals looking for an opportunity to leverage their knowledge to achieve excellence in building design.

### BHAG (Big Hairy Audacious Goal)

Our BHAG is the result of the overlap of "what we are passionate about, our core values and our core purpose": To transform Sfl+a Architects into the preeminent design company of high performance facilities in the nation specializing in alternative delivery methods.

## Job Description

### Job Title

Interior Designer

### Reports To

Senior Interior Designer, Design Director

### Job Purpose

Responsible for specific technical interior design aspects of an assigned project, including investigating, evaluating, and recommending design solutions that best meet the client's needs. Assists the design team with architectural concepts and designs.

### Duties and Responsibilities

- Work with design team on all design phases of projects including conceptual designs, presentations, design development, construction documents, and specifications.
- Assist in creation of design concepts and digital presentations with furniture, furniture systems, and fixtures (FF&E), color palettes, lighting, and space planning.
- Generate designs with 3D models or sketches to communicate design concepts.
- Assist in generation of contract drawings needed for construction including interior finish and reflected ceiling plans, elevations, details, and specifications.

- Participate in coordinating and maintaining relationships with external consultants, contractors, product representatives and furniture dealers.
- Advise design team and contractors during project construction.
- Maintain up-to-date documentation of all activities.
- Provide follow-up support with team members and client.
- Develop and maintain productive and effective relationships with clients.
- Contribute to office activities, initiatives, and learning programs.

## Job Requirements

### Qualifications and Skills

- Strong interpersonal and communication skills
- Good time-management skills
- Hands on experience with BIM and visualization tools such as Revit, Adobe Photoshop, and Enscape
- Growing knowledge of building and accessible codes
- Familiarity with all phases of projects, potential issues, and proven history to produce projects
- Working knowledge of industry construction costs and material costs
- Experience with furniture procurement and specification
- Creative eye for detail in preparation of design presentation materials
- Critical thinking and problem-solving skills
- Strong organizational and analytical skills
- Team player

### Education, Work Experience and Licensure Requirements

- Bachelor's degree in design or related field
- 2-3 years of commercial design experience preferred
- Interior Design License a plus
- LEED accreditation or WELL AP a plus

## Benefits

### Insurance

- Health, Dental and Life Insurance-100% company paid per individual
- Vision Insurance available

### Paid Time Off

- Paid holidays, eight days including New Year's, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas Eve and Christmas
- Fifteen days Paid Time Off (PTO), including vacation, sick leave, and personal time off; 3 Floating Holidays

### Other Benefits

- Paid Employee Parking
- Summer Half Day Fridays

### Retirement Plan

- 401(k) Safe Harbor Retirement Plan
- 4% Employer matching contribution, vested 100% immediately

Professional Associations and Licensing

- Professional licenses paid for by the firm.

**Now is the Time - Join us and help transform SFL+A into the preeminent design company of high-performance facilities in the nation specializing in alternative delivery methods.**